

Safety, environment and sustainability company policy

The Company Management is committed to developing and improving the Environment and Safety system through:

- Prevention and protection measures imposed by regulations about safety, health at work, and environmental protection applicable to the context where the organization works;
- Adjustment to the technological advance of existing plants, machinery and equipment in order to reduce safety and environmental risks;
- Understanding, according to plans of environmental development, of the safety needs of workers and their representatives to meet their expectations;
- Improvement of company performance over time reducing the number of injuries, accidents and emergency situations;
- Increasing awareness, education and training of the staff to create and develop their consciousness of risks and dangers.

The Governance of these processes guarantees a concrete commitment to environmental and social issues, in line with the way to sustainability of Rodacciai S.p.A.

In particular, the Management requires all employees to work with the utmost commitment to:

- Reducing environmental impact by controlling energy and water consumption;
- Improving waste management through its recovery, recycling, and proper separation in view of the circular economy;
- Knowing how to prevent possible emergencies that may occur;
- Proposing solutions aimed at optimizing production processes;
- Constantly monitoring compliance with the rules on environmental management, health, and safety in the workplace;
- Contributing to the achievement of the goals.

To develop, further, its capabilities, RODACCIAI:

- Has sensitized the internal staff about the importance of innovation and continuous improvement in environmental and social management;
- Has planned appropriate monitoring activities of the company's sustainability performance, drawing particular attention on environment, health and safety of its workers;
- Has identified corporate roles and responsibilities for pursuing sustainability commitments;

Rodacciai S.p.A. Società a Socio Unico

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R.E.A. Milano 1266902
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- Has invested in the innovation of production processes and defined multi-year improvement plans in line with the EU targets set by the UN 2030 Agenda for Sustainable Development.

Company Policy “Mission”

Rodacciai S.p.A. constantly works to improve its performance both internally and towards its customers, providing them increasingly advanced products with attention to sustainability principles.

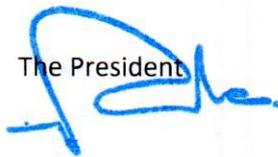
In order to achieve these goals, Rodacciai S.p.A. has identified some essential requirements. The main one is protecting the safety and health of its workers and its community through a careful management of the production processes and their changes, as well as the protection of the environment in which Rodacciai S.p.A. works.

Consequently, the Management commitment is to ensuring that all the Company staff works consistently and has the resources and the training to pursue the company's objectives in line with this Policy.

It is therefore necessary that every level of the Company considers the sustainability as one of the basic aspects of its work.

Bosisio P., 27/06/2023

The President



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